

STC PAYROLL GIVING LTD - SLAVERY AND HUMAN TRAFFICKING STATEMENT

This statement is made on behalf of StC Payroll Giving Ltd. We are proud of the steps we have taken to combat slavery and human trafficking.

ORGANISATION'S STRUCTURE

We are a Professional Payroll Giving Organisation employing around 20 people and our head office is located in Whitstable, Kent.

We operate within the UK only.

OUR BUSINESS

Our business involves the promotion of the Payroll Giving Scheme to employees.

OUR SUPPLY CHAINS

Our supply chains primarily include the purchase of office equipment, IT equipment and services, such as IT, HR and accounting.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

- Identify and assess potential risk areas in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31 December 2016.